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ASSESSMENT POLICY AND PROCEDURE

1. INTRODUCTION

Sydney Metropolitan Institute of Technology ('Sydney Met') is committed to quality assessment, including the design, delivery, moderation, monitoring, and review of assessment tasks that enable students to demonstrate unit learning outcomes, maintain academic standards, and allow for equitable adjustments if required.

2. PURPOSE

The purpose of this policy is to describe the principles, expectations and practices that apply to assessment of all coursework units at Sydney Met. The Sydney Met *Assessment Policy and Procedure* ('the policy') is aligned with the <u>Higher Education Standards Framework 2021 (Cwlth)</u> and specifies minimum requirements for design, delivery, moderation, monitoring, and review of assessment at Sydney Met.

3. SCOPE

This policy applies to all Sydney Met students and staff, and to all coursework units at Sydney Met.

4. **DEFINITIONS**

Assessment task means any learning activity where a student receives a mark and/or grade that contributes to the student's overall mark and/or grade for a unit of study, or any learning activity where students receive feedback to assist learning (see formative assessment).

Authentic assessment tasks are assessment tasks designed to reflect the application of skills and knowledge to activities and problems that are likely to occur in the workplace.

Feedback means information provided in response to assessment tasks that is intended to guide learning or improve the student's ability to carry out an assessment task. Feedback can be provided in a range of ways, including, but not limited to, comments, rubrics or checklists provided about an individual assessment item, general comments provided to a large group about the outcomes of an assessment task, and automated online responses. It may be delivered by teaching staff or peers and may be provided in a range of modalities (e.g., writing, voice recordings, or group discussion).

Formative Assessment is also known as *assessment for learning* and means an assessment that is used mainly to monitor student learning and to provide ongoing

feedback that assists lecturers to improve their teaching, and students to identify areas to target to improve their learning. Formative assessments are generally scheduled earlier in the trimester and are generally 'lower stakes', meaning that they contribute a lower percentage of the overall mark for the unit. Formative assessment may also be zero-weighted, meaning that they do not contribute to the overall mark for the unit but are exclusively used to support learning.

Summative Assessment is also known as *assessment of learning* and means an assessment primarily designed to evaluate a student's learning against Unit Learning Outcomes (ULOs). Summative assessments are often 'high stakes', meaning the assessment mark/grade contributes a higher percentage of the overall mark for the unit.

Mark means a number from 0 to 100 that is awarded to reflect performance on a task against documented criteria.

Grade means a categorical descriptor that reflects student achievement. Please see Table 2 for the grades used at Sydney Met, along with their descriptors.

Moderation of assessment is a form of quality assurance that is used to assure consistency/comparability, appropriateness, and fairness of assessment judgments and/or the validity and reliability of assessment tasks, criteria, and standards. Moderation of assessment is important to ensure that assessment criteria are applied consistently by markers.

5. RESPONSIBILITIES

Students have the responsibility to submit assessments by the advertised due dates and to undertake tests and examinations at the time and place notified.

6. ASSESSMENT OF COURSEWORK

Assessment is undertaken to monitor student progress for the purpose of identifying and addressing student learning needs and to provide feedback to students so that they can monitor their own progress and take responsibility for their own learning. It is also conducted to ensure that students have met the Unit Learning Outcomes (ULO's).

The following principles and processes are applied to the design and delivery of assessments, and to the marking and release of final grades at Sydney Met.

Assessment Design

- All assessment tasks are aligned to ULOs and are designed according to principles
 of validity, reliability, and fairness.
- Each unit will generally have three (3) assessments, including, where appropriate, a final exam.
- Each unit will include at least one authentic assessment.
- The design of each assessment task is consistent with the AQF level of the course in which it is included.
- Where students have been granted reasonable adjustments, assessment tasks are modified as appropriate (see *Disability Policy and Procedure*).
- Assessments are distributed across the trimester so that students can receive and act on feedback from earlier assessments to support their learning.
- Both formative and summative assessments are generally included in each unit.

- Where a final exam is used, the duration of the exam will usually be between one and three hours.
- In cases where there is a required minimum pass grade above 50 for an assessment, such as professional units where there may be minimum competency requirements, this will be clearly advised to students prior to enrolling in the unit.

Assessment Delivery

- The details of each assessment task, including the required outcomes, method of response, marking criteria/rubric, due date, length, and any other relevant details are provided to students through the Unit Outline and Learning Management System (LMS) at the beginning of each trimester.
- Assessments will be returned with feedback within two weeks of assignment submission.
- Feedback on all assessments will be designed to support student learning and will be fair, balanced, clear, valid, reliable, and transparent.

Assessment Marking

- Assessors mark all assessments using predetermined marking criteria that may be
 in the form of a marking guide (written exams), rubric, or other form suitable to
 the specific type of assessment.
- All within trimester assessments will be marked and returned to students with feedback within two (2) weeks of the date the assessment is due, except for online quizzes where feedback is provided more quickly. Late assessments will be accepted for marking up to fourteen days from the original due date and will be subject to late submission penalties (see Table 1). Final exams will not be returned to students, and the feedback provided will be general rather than individual.
- Marking of all assessments that require human judgement will be moderated.
- Students will be provided with a grade and, where appropriate, a mark, for each assessment task and for their final result. Within trimester, results are made available for students through the LMS.
- All units in which a student remains enrolled after census date are required to have a final grade result. The grades used at Sydney Met are set out in Table 2. The grades in Table 2 are used for final grades, and for all assessments that contribute to final grades.
- The principle of documented evidence is applied to all assessments. Assessments submitted through the LMS are archived there, and assessments not submitted through the LMS, such as final exams, are scanned and archived for at least one year.

7. SUBMISSION OF ASSESSMENTS

- Assessments are to be submitted electronically through the LMS unless otherwise advised.
- At the time that an assessment is submitted students are required to make a declaration that they acknowledge the requirements of the <u>Academic Integrity</u> <u>Policy and Procedure</u>. Students also declare that the assessment item is their own work, except where acknowledged, and has not been submitted for academic credit previously in whole or in part (see also the <u>Academic Integrity Policy and Procedure</u>).
- Students understand and agree that assessments submitted to Sydney Met will be processed through Turnitin, an internet-based tool that is used to detect plagiarism

and to assess the unauthorized use of generative artificial intelligence and retained in the Turnitin database and may be used in evaluations of originality.

- It is the responsibility of the student to:
 - o keep a copy of their work in case of loss of an assignment, and
 - o check that their submission is complete and accurate.
- Submissions via the LMS will be returned via the LMS with feedback within two weeks of submission.
- An assessment task is deemed late if it is submitted after the specified due date as set out in the Unit Outline. The penalties for late submission of assessment tasks are set out in Section 8.
- Failure to submit a compulsory assessment task will result in a Fail (F) grade being awarded for the unit.
- Students who experience circumstances beyond their control and are unable to submit assessments by the due date are advised to apply for special consideration (see section 9).

8. LATE SUBMISSION OF ASSIGNMENTS

In the interests of fairness and equity all students are required to submit assessment tasks on specified due dates and penalties are applied for late submission of assessment tasks. Table 1 shows the penalties applied for late assessment submission. Penalties are applied in accordance with the information in Table 1 except where special consideration has been granted (see section 9).

Table 1. Penalties for late assessment submission without approved special consideration*.

Assessment Type	Days past the due date when the assessment is submitted	Penalty
Assignment	1 to 14 days	• 5% of the total available marks per day, where weekends and public holidays are counted as days.
Assignment	15 to 21 days	 The assessment will be accepted, and feedback will be provided to support student learning, including the mark the student would have received had the assessment been submitted on time. The student will receive a mark of zero for the assessment. Where the assessment is compulsory and the student would have received a mark of ≥ 50, the student will be deemed to have met the compulsory requirement.
Assignment	≥ 21 days	The assessment will not be accepted
Quiz/mid- trimester test/final exam	Did not attend the assessment.	A mark of zero will be awarded

^{*}Approved special consideration may be an extension, alternative assessment, or other action as appropriate (see section 9)

9. SPECIAL CONSIDERATION

Special consideration concerning assessments may be requested for serious/significant medical or health-related, personal, family, cultural, or employment- or work-related circumstances that significantly impact the student's ability to carry out an assessment. To be considered for the purpose of special consideration, the circumstances must be:

- unforeseen and unavoidable, where the student cannot have reasonably been expected to have controlled, anticipated, avoided, or otherwise guarded against the circumstance¹; and
- supported by evidence, such as a current medical certificate, letter from a health professional, police report, or statement from an employer.

To apply for special consideration concerning an individual assessment the student must:

- complete and submit the <u>Special Circumstances Application Form</u> available through the Sydney Met website.
- A complete application must be submitted <u>at least three days prior</u> to the due date of the assessment. To be assessed as complete, an application must:
 - o include a description of the circumstances that explains how they were unforeseen and unavoidable, and the impact they had on preparation for the assessment;
 - o be accompanied by evidence.

In cases where the special circumstances mean that it is not possible for the student to submit the application three days prior to the assessment due date the application must be submitted within seven days after the due date of the assessment.

• Each application will be assessed, and a response will be provided to the applicant within three working days. This response will indicate: (a) whether the application was successful; and (b) if successful, the nature of the special consideration to be awarded (e.g., extension to the due date; alternative assessment).

Decisions about award of Special Consideration for individual assessments will ordinarily be made by the Unit Co-ordinator.

• Appeals concerning award of Special Consideration are to be made in writing using the process outlined in the *Complaints, Grievances and Appeals Policy and Procedure*.

Extensions through Special Consideration will usually only be granted for a maximum of two weeks from the original submission date.

Academic staff cannot grant extensions without an approved special consideration application.

10. PASS REQUIREMENT

To pass a unit, a student must obtain an aggregate mark of at least 50%. Individual units may have additional requirements which will be noted in the Unit Outline and explained by the Unit Co-ordinator.

¹ For example, being involved in a traffic accident is a circumstance that is unforeseen and unavoidable. However, ordinary, expected, work responsibilities, family commitments, social engagements, and recreational travel are not unforeseen and/or unavoidable and are not grounds for special consideration. However, special consideration may be granted for significant religious and cultural circumstances which may be foreseeable, but not avoidable, where appropriate.

11. SIMILARITY RATE FOR ASSESSMENTS

Similarity detection software (Turnitin) is used in the course, and work suspected to contravene the <u>Academic Integrity Policy and Procedure</u> will be investigated, and penalties apply in cases of proven academic misconduct as outlined in the <u>Academic Integrity Policy and Procedure</u>.

Turnitin similarity scores are interpreted considering a range of factors, including the number of references included, the use of standardised cover sheets and tables, and the overall length of the assessment. Students and staff are provided with guidance in interpreting Turnitin similarity scores as part of an educative approach to ensuring academic integrity.

12. GRADES AT SYDNEY MET

Table 2 presents the grades used at Sydney Met.

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Grade	Description	Aggregate result/ marks (%)
HD (High Distinction)	Awarded when (a) all compulsory assessment components of a unit were completed; and (b) achievement measured against the assessment criteria for the ULOs is exceptionally high compared to the expected standard	85-100
DN (Distinction)	Awarded when (a) all compulsory assessment components of a unit were completed; and (b) achievement measured against the assessment criteria for the ULOs is very high compared to the expected standard	75-84
CR (Credit)	Awarded when (a) all compulsory assessment components of a unit were completed; and (b) achievement measured against the assessment criteria for the unit learning outcomes is high compared to the expected standard.	65-74
PS (Pass)	Awarded when (a) all compulsory assessment components of a unit were completed; and (b) achievement measured against the assessment criteria for the unit learning outcomes meets the expected standard.	50-64
FL (Fail)	Awarded when (a) all compulsory assessment components of a unit were completed; and (b) achievement measured against the assessment criteria for the unit learning outcomes does not meet the expected standard.	0-49

UP (Ungraded Pass	Awarded for units assessing key professional skills where marks are not used and students must demonstrate proficiency to be allowed to progress and the only possible outcomes are pass or fail.	No mark
UF (Ungraded Fail)	Awarded for units assessing key professional skills where marks are not used and students must demonstrate proficiency to be allowed to progress and the only possible outcomes are pass or fail.	No mark
AS (Advanced Standing)	Awarded in cases where a student has been awarded credit for the unit based on credit transfer or recognition of prior learning	No mark
RP (Result Pending)	Interim grade awarded when a student's grade and mark in a unit have not been finalised at the time of the release of grades for the study period.	No mark
FI (Fail Incomplete)	Awarded when at least one, but fewer than all, of the compulsory requirements or assessment components of the unit were not completed/submitted.	No mark
FN (Fail No Submission)	Administrative grade awarded in cases where a student is enrolled in a unit but does not submit any assessments.	No mark
WF (Withdrawn Fail)	Administrative grade awarded in cases where a student has withdrawn from a unit after the census date with academic penalty.	
WN (Withdrawn)	Administrative grade awarded in cases where a student's unit enrolment has been withdrawn after the census date without academic penalty.	No mark

13. REVIEW, APPROVAL, AND RELEASE OF FINAL GRADES

- Review, approval, and authorisation of release of trimester results is the responsibility of the Teaching and Learning Committee under delegated authority from the Academic Board.
- The Teaching and Learning Committee carries out this work through its Board of Examiners subcommittee which is oversighted by the Teaching and Learning Committee.
- The membership of the Board of Examiners is as follows:
 - o Executive Dean (or delegate); Chair
 - o Registrar
 - Heads of Departments
- The Chair of the Teaching and Learning Committee reports to the Academic Board on behalf of the Board of Examiners.
- The Board of Examiner's meets each trimester in accordance with the dates for release of results to:
 - review and interrogate assessment and examination results and final grades for each unit;
 - o approve the release of final results to candidates; and

 identify opportunities for improvement in the assessment processes and/or results processing processes.

14. SUPPLEMENTARY ASSESSMENT

Supplementary assessment refers to additional assessment carried out to verify a mark and grade. In cases where a student has failed a unit with a grade between 45% and 49% the College may offer supplementary assessment. The maximum mark and grade following supplementary assessment is 50 Pass. Student cannot request Supplementary Assessment.

Where there are documented special circumstances beyond the student's control that have negatively affected a student's performance the College may offer supplementary assessment for students with final marks lower than 45%. Supplementary assessment will usually be applied to final assessments in a unit and, except in the case of special circumstances, fees may apply for undertaking supplementary assessment.

If offered, the College will inform students about the availability of the supplementary assessment. Supplementary assessments cannot be deferred unless there are documented special circumstances.

15. GRADE POINT AVERAGE (GPA) SYSTEM

The College adopts a Grade Point Average (GPA) system, which is calculated by allocating values to grades as follows, and then calculating the average of the units completed, noting that UF/UP and AS grades are not included in GPA calculations.

Fail	Pass	Credit	Distinction	High
				Distinction
0.0	4.0	5.0	6.0	7.0

The maximum possible GPA is 7.00.

16. RETENTION AND DISPOSAL OF ASSESSMENT ITEMS

Students are required to keep copies of any assessment task submitted to the College until the final results for each unit are released. The College keeps all assessment items for at least twelve (12) months from the date that the results are released. After that time all materials are destroyed unless they are the subject of a grade appeal.

17. APPEALS AND REVIEWS

Students may apply for a review of a grade and/or appeal against academic decisions. Assessment appeals should be submitted in accordance with the *Complaints, Grievances and Appeals Policy and Procedure*.

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